



Autism Works

Jene Aviram and **Jocelyn Blum**, the founders of Natural Learning Concepts, launched a job service for people with Autism/Asperger's. This free service is very much needed and welcomed by the community.

It's an opportunity for autism friendly employers to provide jobs to people with Autism/Asperger's. There is no fee for this service and it is NOT limited to location. If you can get on-line, you can get a job! People around the globe visit the website and it's the perfect place to connect if you have autism and are seeking a job or if you're an employer with job openings.

Autism job skills

People with autism are diverse and have varied skills. Just like anyone, their work preferences and skills are in-line with their interests and motivation. Some people

"Some people on the autism spectrum have phenomenal skills. Their brains function differently to ours and they are capable of such a diverse range of exceptional abilities. It's incredible how many talents they have that we could never have the capacity to tap into. Some are able to calculate the square footage of a room instantly, just by looking at it, others are math wizards and others have incredible memories. Given a supportive environment, they can contribute to the work force in ways we never dreamed possible."

-- *Jocelyn Blum, Co-Founder*

with autism require routine work with low stress levels.

Others would do well in a position where they can bring their unique talents and skills to the workforce. If you have a job to fill in your organization, please post it or let us know and we'll gladly add it to our job database for you.

Tax credit

Many employers inquire about this benefit. Employers do receive a tax credit if the employee receives financial aid from the government. If the employee doesn't receive financial assistance, the company receives great benefits from a valuable employee with a unique perspective.

Summer and part time jobs

This service is not limited to full time employment. There are a wealth of candidates on the autism spectrum who would like part time and summer jobs. We urge you to look in your organization and see if you can find a place to support one of these remarkable people. Please don't "pre-decide" jobs people are capable of doing. If you're hesitant or unsure, please call us and let's talk about it.

"We practice what we preach! When we needed staff we were determined to hire someone on the autism spectrum. People with autism often get overlooked because of poor social and interview skills. We believe quality of work is far more important than interpersonal skills. At times, we might be required to give some extra support but the rewards are GREAT. We have a wonderful employee and he loves his job! ***If everyone does this with even one employee in their company, this world will be a wonderful place to live for people who have autism.***"
-- *Jene Aviram, Co-Founder*

Good reasons to hire people with Autism and Asperger's

- Many have the ability to focus intently on projects.
- Others are very detailed and excel in any position requiring this skill.
- Some are excellent at finding imperfections and make top notch editors.
- With excellent research abilities, many make outstanding technical writers.
- Often they have a wealth of knowledge and have excellent computer skills.
- Some have excellent catalog and sorting skills.
- Others excel in routine work and never miss a beat.
- Typically people with autism are punctual, loyal and dedicated employees who prefer to remain in the same company for a long period of time.

-- Jocelyn Blum, **Co-Founder**

You're not an employer and you don't have a job to give?

Think again. Do you need a babysitter, painter, handyman, accountant or tutor for your child? There's no job too big or too small. I know you're a supporter of people with autism. That's why you're reading this. Every time you need some work done, please think about this service first. There are a lot of wonderful applicants that would love an opportunity.

I'm on the autism spectrum. Where do I start?

Welcome! We invite you to visit our website to read a little about this job service. <http://www.nlconcepts.com/autism-jobs.htm>. Please post your skills and job preferences at <http://autism.nlconcepts.com/tool/mb/nlconcepts>. We want you to get your desired job with the supports you need, while being commended for who you are. Please remember that you're welcome to call or e-mail us with any questions. Our contact information is below.

I'm an employer. How do I begin?

Thank you for taking a stand for people with autism. It takes people like you to help society view those with autism for who they are - different to us but absolutely remarkable. If you have work available - there's no job too big or too small. Read about the job service here <http://www.nlconcepts.com/autism-jobs.htm> and post job openings at <http://autism.nlconcepts.com/tool/mb/nlconcepts>. There are lots of great applicants with a wealth of skills. You

are more than welcome to call us with any questions.

Contact Information

Please visit our website to learn more about us as well as the wonderful people that take part in our on-line community <http://www.nlconcepts.com>
To read about the job service please visit our website <http://www.nlconcepts.com/autism-jobs.htm>
Please post your desired job skills or job openings at <http://autism.nlconcepts.com/tool/mb/nlconcepts>

To contact founders Jene Aviram or Jocelyn Blum directly, please call Natural Learning Concepts at **1-800-823-3430, (631) 858-0188**, or e-mail Info@NLconcepts.com

"People with autism might have different perceptions, behavior and mannerisms. That doesn't make them wrong, it makes them unique. However, it's what we focus on that makes the difference. Why do so many programs insist on "prohibiting perseverations and obsessions"? Why not refer to this behavior as "special interests" and encourage people with autism to expand on their natural talents and interests? If we commend them for who they are and really believe in them, people with autism will excel in more ways than imaginable. The Government will need to spend far less funds supporting people with autism. Those on the spectrum will have self esteem, lead productive lives and contribute greatly to society."

-- Jene Aviram, **Co-Founder**